

## Integrated Management Systems Policy

**Don Valley Steel Fabricators & Engineers Ltd** Manufactures, supplies and installs specialist refurbishment metalworks and associated products for the national market, it carries out these a Change Organisation chart in section 3 to show new machining & pipefitting divisions of Don Valley. Activities at our site in Sheffield and various customer sites and employs circa 47 personnel. We will develop and improve business performance and reputation in respect of Safety, Health, Environment and Quality, and all other functions. We will actively pursue excellence in customer service and satisfaction, whilst meeting stakeholder and wider social needs.

**The top management shall demonstrate leadership and commitment with respect to the OH&S management system by:**

- Taking overall responsibility for all work-related injuries and ill health.
- Look out for all health & safety of all colleagues and others and stop work if we believe what they or we are doing is unsafe.
- We are certified to BS EN ISO 9001:2015, ISO 45001:2018 and BS EN 1090-2:2008+A1:2011 Exc 2 UKCA Mark and work in conjunction with ISO 14001. We will aspire to conform to these requirements in respective to our policies and procedures at Don Valley Steel Fabricators & Engineers Ltd.
- Involve all colleagues, customers, contractors, and suppliers in the HSEQ Integrated management systems and assure their health, competence, training, instruction, briefings, and guidance.
- Identify assess and mitigate all HSEQ and business risks, through the elimination, reduction, or application of control measures, thereby protecting colleagues, contractors, suppliers, clients, members of the public and others.
- Set business objectives and targets which measure improvement and establish key performance indicators (KPI's) through the analysis of appropriate HSEQ performance data.
- Through innovation, pride, sustainable solutions, where possible to reduce CO2 emissions, resource consumption, waste generation, and take into account broader environmental issues.

This policy will be revised periodically by the directors of this company and reflect business changes which may impact on Health, Safety, Quality, and the environment. This policy is available to all employees, contractors, suppliers, customers, and the public.

It is our policy for senior management to manage all its activities in such a way that it reduces all environmental impact to a practicable minimum. The company is committed to continual improvement of its environmental performance and intends to achieve this by setting clear objectives and regular monitoring against them. In order to regulate the environmental performance of the company who will operate a management system that meets the requirements of the Environmental Protections Act 1990.

Don Valley Steel Fabricators & Engineers Ltd will:

- Ensure that all its employees are aware of the potential environmental effects of their activities and the benefits of improved performance.
- Provide access to information on the Company's environmental performance.
- Comply with all regulatory legislation, consents and codes issued at European, National, and local levels and adopt a pro-active stance in anticipating future, more stringent regulatory requirements.
- Design, operate and maintain all plant and equipment to the highest practicable standard and improve working practices as and when cost effective technology becomes available.
- Minimise waste throughout the company and aim for waste free processes wherever possible through better utilisation of raw materials, energy and water, increased use of renewable, reusable, or recyclable materials and the development of a strategy for minimising waste at source.
- Develop effective means for responding to accidents or emergencies and thereby avoiding or minimising environmental damage.
- Deal only with reputable, registered waste carriers for removal and disposal of waste unavoidably generated by our work.

Section 2

The key feature of the Policy is to ensure that all employees are aware of the potential environmental effects of the work they do and the benefits of improved performance. In order to make the Policy more relevant to our business we have suggested below ways that we can change the day-to-day way we work to make our business more environmentally friendly.

**Steel**

The Company will only purchase stock required for jobs, each section is used economically, and reusable off cuts will be saved. Un-usable off-cuts and waste are specifically recycled via a scrap metal merchant.

**Chemicals**

All chemicals used by the Company have been selected to minimise the environmental effect of their use. These may include paints, spray paints and cleaning fluids. COSHH safety data sheets are provided and copies available close to the chemicals. Spill kits are supplied, and chemicals stored in accordance with their manufacturer's instructions. All empty containers or waste chemicals are disposed of following Environment Agency guidelines.

**Vehicles**

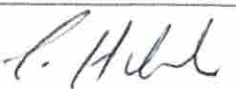
All commercial vehicles and the majority of the Company cars are fuelled with diesel. They are well maintained diesel vehicles which drive with a better fuel economy and have quite similar levels of particulate emissions to petrol cars, most vehicles are euro 6 compliant all Company vehicles are regular serviced in accordance with manufacturer's recommended service schedules to ensure that they remain at peak operating efficiency. Replacement tyres will be procured from companies who ensure that the old tyres removed are disposed of in an environmentally acceptable manner (there is an environmental disposal charge levied on each purchase to cover the cost of this). Unnecessary journeys will be avoided, and car sharing will be practiced whenever possible to minimize vehicle usage.

**Offices**

Wherever possible paper-based materials will be purchased which have been manufactured using an element of recycled material. Extensive computer-based systems have been developed which store information electronically and reduce the amount of paper back up required. Old ink cartridges are returned to the manufacturer for recycling. Wastepaper is collected within the Offices and then sent for recycling. Confidential material is collected separately, shredded, and recycled.

**General**

Other waste generated by the business such as packaging on items purchased etc. must be disposed of by placing in the yard skips for subsequent removal by the licensed waste carrier. i.e. Veola

| Approved by the Managing Director   |              |             |
|---|--------------|-------------|
|  | Ian Hibberd  | 30/01/2026  |
| <b>Sign</b>   | <b>Print</b> | <b>Date</b> |